

ENVIRONMENTAL POLICY

As part of the commitment to achieving the principles of environmental sustainability in the workplace, our Company recognises the moral and legal responsibility to ensure that its activities, products and services are designed to enhance the environment in the communities in which the business operates, and to ensure that its operations do not place the local community or environment at risk of harm.

The Company is committed to environmental improvement and prevention of pollution.

The owners and management will work with the customers, suppliers to adopt procedures that:

- Reduce waste where possible through recycling and innovation.
- Minimise environmental impacts by reduction of polluting substances used or produced.
- Where possible increase the use of environmentally acceptable materials and equipment.
- Monitor to ensure that suppliers follow acceptable environmental policies.
- Actively promote environmental awareness among employees, contractors and clients.

The Company recognises that the overall responsibility of environmental sustainability rests with the owners and management, who will be accountable for the implementation of this policy.

These responsibilities include:

- Ensuring that where achievable all environmental policies and procedures are implemented.
- Begin to establish measurable objectives and targets to ensure continued improvement aimed at the elimination of waste, pollution and environmental harm.
- Encourage consultation and cooperation between owners, management, employees and stakeholders in matters which may affect or impact on the environment.
- Continually review this policy and aim to provide adequate resources to meet our environmental commitments.

Workers also have responsibilities, which include:

- To follow all environmental policies and procedures.
- Recognise and report hazards which may affect the health and well-being of the environment.